

**FEC
FORM 3X****REPORT OF RECEIPTS
AND DISBURSEMENTS**
For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT ▼ Example: If typing, type over the lines.

12FE4M5

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street)

630 PLAZA DRIVE SUITE 100

☐ Check if different than previously reported. (ACC)

HIGHLANDS RANCH

CO

80129-2377

2. FEC IDENTIFICATION NUMBER ▼

CITY ▲

STATE ▲

ZIP CODE ▲

C C00388983

3. IS THIS
REPORT☒NEW
(N)

OR

☐AMENDED
(A)

4. TYPE OF REPORT

(Choose One)

(a) Quarterly Reports:

☐ April 15
Quarterly Report (Q1)☐ July 15
Quarterly Report (Q2)☐ October 15
Quarterly Report (Q3)☐ January 31
Year-End Report (YE)☐ July 31 Mid-Year
Report (Non-election
Year Only) (MY)☐ Termination Report
(TER)(b) Monthly
Report
Due On:☐ Feb 20 (M2)☐ May 20 (M5)☐ Aug 20 (M8)☐ Nov 20 (M11)
(Non-Election
Year Only)☐ Mar 20 (M3)☐ Jun 20 (M6)☐ Sep 20 (M9)☐ Dec 20 (M12)
(Non-Election
Year Only)☐ Apr 20 (M4)☐ Jul 20 (M7)☒ Oct 20 (M10)☐ Jan 31 (YE)

(c) 12-Day

PRE-Election

Report for the:

☐

Primary (12P)

☐

General (12G)

☐

Runoff (12R)

☐

Convention (12C)

☐

Special (12S)

Election on

M M M /

D D D /

Y Y Y Y Y Y Y Y

in the
State of

(d) 30-Day

POST-Election

Report for the:

☐

General (30G)

☐

Runoff (30R)

☐

Special (30S)

Election on

M M M /

D D D /

Y Y Y Y Y Y Y Y

in the
State of

5. Covering Period

M M M /

D D D /

Y Y Y Y Y Y Y Y

through

M M M /

D D D /

Y Y Y Y Y Y Y Y

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer Mr. Terry Campbell Lang

Signature of Treasurer

Mr. Terry Campbell Lang

[Electronically Filed]

Date

M M M /

D D D /

Y Y Y Y Y Y Y Y

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. §437g.

Office
Use
Only**FEC FORM 3X**
Rev. 12/2004

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Page 2

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: M M / D D / Y Y Y Y Y Y
09 / 01 / 2014 To: M M / D D / Y Y Y Y Y Y
09 / 30 / 2014

| | COLUMN A This Period | COLUMN B Calendar Year-to-Date |
|---|---|---|
| 6. (a) Cash on Hand January 1, Y Y Y Y Y Y 2014 | | 128561.33 |
| (b) Cash on Hand at Beginning of Reporting Period..... | 166296.73 | |
| (c) Total Receipts (from Line 19) | 4296.20 | 44531.60 |
| (d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)..... | 170592.93 | 173092.93 |
| 7. Total Disbursements (from Line 31) | 0.00 | 2500.00 |
| 8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) | 170592.93 | 170592.93 |
| 9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D) | 0.00 | |
| 10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D) | 0.00 | |

☒ This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E Street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE

of Receipts

FEC Form 3X (Rev. 06/2004)

Page 3

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period:

From:

 M M / D D / Y Y Y Y
 09 / 01 / 2014

To:

 M M / D D / Y Y Y Y
 09 / 30 / 2014
I. Receipts
COLUMN A
Total This Period
COLUMN B
Calendar Year-to-Date

11. Contributions (other than loans) From:

(a) Individuals/Persons Other

Than Political Committees

(i) Itemized (use Schedule A).....

4246.20

36368.82

(ii) Unitemized

50.00

8162.78

(iii) TOTAL (add

Lines 11(a)(i) and (ii)..... ▶

4296.20

44531.60

(b) Political Party Committees

0.00

0.00

(c) Other Political Committees

(such as PACs).....

0.00

0.00

(d) Total Contributions (add Lines

11(a)(iii), (b), and (c)) (Carry

Totals to Line 33, page 5)

4296.20

44531.60

12. Transfers From Affiliated/Other

Party Committees.....

0.00

0.00

13. All Loans Received

0.00

0.00

14. Loan Repayments Received.....

0.00

0.00

15. Offsets To Operating Expenditures

(Refunds, Rebates, etc.)

(Carry Totals to Line 37, page 5).....

0.00

0.00

16. Refunds of Contributions Made

to Federal Candidates and Other

Political Committees.....

0.00

0.00

17. Other Federal Receipts

(Dividends, Interest, etc.).....

0.00

0.00

18. Transfers from Non-Federal and Levin Funds

(a) Non-Federal Account

(from Schedule H3)

0.00

0.00

(b) Levin Funds (from Schedule H5)

0.00

0.00

(c) Total Transfers (add 18(a) and 18(b))..

0.00

0.00

19. Total Receipts (add Lines 11(d),
12, 13, 14, 15, 16, 17, and 18(c))..... ▶

4296.20

44531.60

20. Total Federal Receipts

(subtract Line 18(c) from Line 19)

4296.20

44531.60

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

| II. Disbursements | COLUMN A Total This Period | COLUMN B Calendar Year-to-Date |
|--|-------------------------------|-----------------------------------|
| 21. Operating Expenditures: | | |
| (a) Allocated Federal/Non-Federal Activity (from Schedule H4) | | |
| (i) Federal Share | 0.00 | 0.00 |
| (ii) Non-Federal Share..... | 0.00 | 0.00 |
| (b) Other Federal Operating Expenditures | 0.00 | 0.00 |
| (c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b)) | 0.00 | 0.00 |
| 22. Transfers to Affiliated/Other Party Committees..... | 0.00 | 0.00 |
| 23. Contributions to Federal Candidates/Committees and Other Political Committees..... | 0.00 | 2500.00 |
| 24. Independent Expenditures (use Schedule E) | 0.00 | 0.00 |
| 25. Coordinated Party Expenditures (2 U.S.C. §441a(d)) (use Schedule F)..... | 0.00 | 0.00 |
| 26. Loan Repayments Made..... | 0.00 | 0.00 |
| 27. Loans Made..... | 0.00 | 0.00 |
| 28. Refunds of Contributions To: | | |
| (a) Individuals/Persons Other Than Political Committees | 0.00 | 0.00 |
| (b) Political Party Committees | 0.00 | 0.00 |
| (c) Other Political Committees (such as PACs)..... | 0.00 | 0.00 |
| (d) Total Contribution Refunds (add Lines 28(a), (b), and (c))..... | 0.00 | 0.00 |
| 29. Other Disbursements | 0.00 | 0.00 |
| 30. Federal Election Activity (2 U.S.C. §431(20)) | | |
| (a) Allocated Federal Election Activity (from Schedule H6) | | |
| (i) Federal Share | 0.00 | 0.00 |
| (ii) "Levin" Share..... | 0.00 | 0.00 |
| (b) Federal Election Activity Paid Entirely With Federal Funds | 0.00 | 0.00 |
| (c) Total Federal Election Activity (add .. Lines 30(a)(i), 30(a)(ii) and 30(b)).... | 0.00 | 0.00 |
| 31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) .. | 0.00 | 2500.00 |
| 32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31)..... | 0.00 | 2500.00 |

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

| III. Net Contributions/Operating Expenditures | COLUMN A Total This Period | COLUMN B Calendar Year-to-Date |
|--|-------------------------------|-----------------------------------|
| 33. Total Contributions (other than loans) (from Line 11(d), page 3) | 4296.20 | 44531.60 |
| 34. Total Contribution Refunds (from Line 28(d)) | 0.00 | 0.00 |
| 35. Net Contributions (other than loans) (subtract Line 34 from Line 33) | 4296.20 | 44531.60 |
| 36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)) ► | 0.00 | 0.00 |
| 37. Offsets to Operating Expenditures (from Line 15, page 3)..... | 0.00 | 0.00 |
| 38. Net Operating Expenditures (subtract Line 37 from Line 36) ► | 0.00 | 0.00 |

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 6 OF 20

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. John Alonso

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

570.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13042

Amount of Each Receipt this Period

60.00

\$30 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Mr. Joseph Applegate

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Senior Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

760.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13043

Amount of Each Receipt this Period

80.00

\$40.00 biweekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Mr. John Batten III

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1140.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13044

Amount of Each Receipt this Period

120.00

\$60 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

260.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 7 OF 20
(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. Gary Coates

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

EVP Operations

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2565.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13045

Amount of Each Receipt this Period

270.00

\$135. Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Mr. Edward Copeland

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis US inc.

Occupation

Executive Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

475.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13046

Amount of Each Receipt this Period

50.00

\$25. Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Mija Coppola

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

950.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13047

Amount of Each Receipt this Period

100.00

\$50. Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

420.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 8 OF 20
(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. Curt Cramer

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

EVP Env/Infr/Bldgs

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

3325.00

Date of Receipt

MM / DD / YYYY
09 / 19 / 2014

Transaction ID : SA11AI.13048

Amount of Each Receipt this Period

350.00

\$175. Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Mr. Paul A. Dalida

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1315.37

Date of Receipt

MM / DD / YYYY
09 / 19 / 2014

Transaction ID : SA11AI.13049

Amount of Each Receipt this Period

138.46

\$69.23 Bi-Weekly payroll deduction

Full Name (Last, First, Middle Initial)

C. Mr. Keith Dias

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1330.00

Date of Receipt

MM / DD / YYYY
09 / 19 / 2014

Transaction ID : SA11AI.13050

Amount of Each Receipt this Period

140.00

\$70 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

628.46

SCHEDULE A (FEC Form 3X)

ITEMIZED RECEIPTS

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 9 OF 20
(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. Peter Dyke

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Executive VP

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1900.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13051

Amount of Each Receipt this Period

200.00

\$100 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Patrick Flannely

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

950.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13053

Amount of Each Receipt this Period

100.00

\$50 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Mr. William Grubbs

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

760.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13054

Amount of Each Receipt this Period

80.00

\$40 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

380.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 10 OF 20

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. Craig Halvorson

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Associate Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

950.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13055

Amount of Each Receipt this Period

100.00

\$50 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Mr. Marble J. Hensley (Jr.)

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

380.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13056

Amount of Each Receipt this Period

40.00

\$20 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Mr. James Hill

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Account Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

475.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13057

Amount of Each Receipt this Period

50.00

\$25 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

190.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
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FOR LINE NUMBER:
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PAGE 11 OF 20

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. T. Wayne Holcombe

Mailing Address 2929 Briarpark Drive
Suite 300

City State Zip Code
Houston TX 77042

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

475.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13058

Amount of Each Receipt this Period

50.00

\$25 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Mr. Berny D Ilgner

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager, Business Practice

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

285.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13060

Amount of Each Receipt this Period

30.00

\$15 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Mr. Dennis J. Kachmarsky

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

730.93

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13061

Amount of Each Receipt this Period

76.94

\$38.47 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

156.94

TOTAL This Period (last page this line number only)..... ►

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 12 OF 20

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. Jason Lagowski

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

760.00

Date of Receipt

M M / D D / Y Y Y Y Y Y
09 / 19 / 2014

Transaction ID : SA11Al.13062

Amount of Each Receipt this Period

80.00

\$40 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Mr. Robert Lawson

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

730.93

Date of Receipt

M M / D D / Y Y Y Y Y Y
09 / 19 / 2014

Transaction ID : SA11Al.13063

Amount of Each Receipt this Period

76.94

\$38.47 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Mr. George McMahon

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

380.00

Date of Receipt

M M / D D / Y Y Y Y Y Y
09 / 19 / 2014

Transaction ID : SA11Al.13064

Amount of Each Receipt this Period

40.00

\$20. Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

196.94

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 13 OF 20

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. John Nocera

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1045.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13065

Amount of Each Receipt this Period

110.00

\$55 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Mr. Mary Ann Pennington-Neidert

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Treasurer

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

475.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13066

Amount of Each Receipt this Period

50.00

\$25 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Janet Peters

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Leader

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1140.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13067

Amount of Each Receipt this Period

120.00

\$60 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

280.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 14 OF 20

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. Lynden J Peters

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Project Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

855.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13068

Amount of Each Receipt this Period

90.00

\$45 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Heather Polinsky

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1140.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13069

Amount of Each Receipt this Period

120.00

\$60 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Mr. Barry Quinn

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1900.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13070

Amount of Each Receipt this Period

200.00

\$100 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

410.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 15 OF 20

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. James Reid

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

475.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13071

Amount of Each Receipt this Period

50.00

\$25 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Mr. Bruce Risley

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1330.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13072

Amount of Each Receipt this Period

140.00

\$70 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Mr. Alexander Rothchild

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

National Expert

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1425.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13073

Amount of Each Receipt this Period

150.00

\$75 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

340.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 16 OF 20

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. Frederick Schneider

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1140.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
09 / 19 / 2014

Transaction ID : SA11AI.13075

Amount of Each Receipt this Period

120.00

\$60.00 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Mr. Joseph Seibold

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

380.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
09 / 19 / 2014

Transaction ID : SA11AI.13076

Amount of Each Receipt this Period

40.00

\$20.00 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Mr. Scott C. Shannon

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

475.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
09 / 19 / 2014

Transaction ID : SA11AI.13077

Amount of Each Receipt this Period

50.00

\$25.00 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

210.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 OF 20

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. Randall Sillan

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Engineer

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

760.00

Date of Receipt

M M / D D / Y Y Y Y Y
09 / 19 / 2014

Transaction ID : SA11AI.13078

Amount of Each Receipt this Period

80.00

\$40.00 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Ms. Lee Ann Smith

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Project Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

380.00

Date of Receipt

M M / D D / Y Y Y Y Y
09 / 19 / 2014

Transaction ID : SA11AI.13079

Amount of Each Receipt this Period

40.00

\$20 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Mr. Zachary Smith

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Business Practice Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1461.67

Date of Receipt

M M / D D / Y Y Y Y Y
09 / 19 / 2014

Transaction ID : SA11AI.13080

Amount of Each Receipt this Period

153.86

\$76.93 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

273.86

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 18 OF 20

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. Tusher Talele

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

950.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13081

Amount of Each Receipt this Period

100.00

\$50 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Mr. Steven Taylor

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Controller

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

380.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13082

Amount of Each Receipt this Period

40.00

\$20 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C. Ms. Anne Thatcher

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

285.00

Date of Receipt

09 / 19 / 2014

Transaction ID : SA11AI.13083

Amount of Each Receipt this Period

30.00

\$15 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

170.00

| | | | | | | | | | |
|---|-----|--|-----|--|-----|--|----|--|----|
| X | 11a | | 11b | | 11c | | 12 | | |
| | 13 | | 14 | | 15 | | 16 | | 17 |

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

760.00

\$40.00 Bi-Weekly payroll deduct

| Age Group | Number of People |
|--------------|------------------|
| 0-10 | 10 |
| 11-20 | 20 |
| 21-30 | 30 |
| 31-40 | 40 |
| 41-50 | 50 |
| 51-60 | 60 |
| 61-70 | 70 |
| 71-80 | 80 |
| 81-90 | 90 |
| 91-100 | 100 |
| Total | 760.00 |

\$40.00 Bi-Weekly payroll deduct

| Age group | Number of people |
|-----------|------------------|
| 0-14 | 10 |
| 15-24 | 20 |
| 25-34 | 30 |
| 35-44 | 40 |
| 45-54 | 50 |
| 55-64 | 60 |
| 65-74 | 70 |
| 75-84 | 80 |
| 85-94 | 90 |
| 95-104 | 100 |

\$40 Bi-Weekly payroll deductions

[illegible]

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 20 OF 20
(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. Mr. Wayne A. Welch

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Project Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

380.00

Date of Receipt

M M / D D / Y Y Y Y Y
09 / 19 / 2014

Transaction ID : SA11AI.13087

Amount of Each Receipt this Period

40.00

\$20 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

B. Mr. Timothy Wippold

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Business Practice Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

475.00

Date of Receipt

M M / D D / Y Y Y Y Y
09 / 19 / 2014

Transaction ID : SA11AI.13088

Amount of Each Receipt this Period

50.00

\$25 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

C.

Mailing Address

City State Zip Code

FEC ID number of contributing
federal political committee.

C

Name of Employer

Occupation

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

Date of Receipt

M M / D D / Y Y Y Y Y

Amount of Each Receipt this Period

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

90.00

4246.20